

Mineworkers Pension Scheme

EOS at Federated Hermes

Over the last quarter we made voting recommendations at **1,722** meetings (**21,557** resolutions). At **937** meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at **80** meetings and abstaining at **six** meetings. We supported management on all resolutions at the remaining **699** meetings.

Global

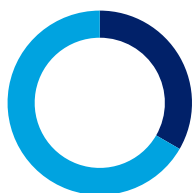
We made voting recommendations at **1,722** meetings (**21,557** resolutions) over the last quarter.



- Total meetings in favour **40.6%**
- Meetings against (or against AND abstain) **54.4%**
- Meetings abstained **0.3%**
- Meetings with management by exception **4.6%**

Australia and New Zealand

We made voting recommendations at **three** meetings (**13** resolutions) over the last quarter.



- Total meetings in favour **33.3%**
- Meetings against (or against AND abstain) **66.7%**

Developed Asia

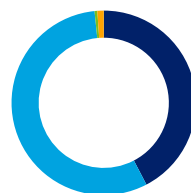
We made voting recommendations at **196** meetings (**1,925** resolutions) over the last quarter.



- Total meetings in favour **56.6%**
- Meetings against (or against AND abstain) **41.3%**
- Meetings with management by exception **2.0%**

Emerging and Frontier Markets

We made voting recommendations at **1,254** meetings (**15,408** resolutions) over the last quarter.



- Total meetings in favour **42.3%**
- Meetings against (or against AND abstain) **56.1%**
- Meetings abstained **0.5%**
- Meetings with management by exception **1.1%**

Europe

We made voting recommendations at **93** meetings (**1,617** resolutions) over the last quarter.



- Total meetings in favour **25.8%**
- Meetings against (or against AND abstain) **67.7%**
- Meetings with management by exception **6.5%**

North America

We made voting recommendations at **146** meetings (**1,996** resolutions) over the last quarter.



- Total meetings in favour **16.4%**
- Meetings against (or against AND abstain) **50%**
- Meetings with management by exception **33.6%**

United Kingdom

We made voting recommendations at **30** meetings (**598** resolutions) over the last quarter.



- Total meetings in favour **26.7%**
- Meetings against (or against AND abstain) **50%**
- Meetings with management by exception **23.3%**

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

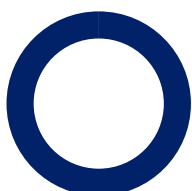
We recommended voting against or abstaining on **3,119** resolutions over the last quarter.



- Board structure 40.5%
- Remuneration 13.4%
- Shareholder resolution 6.1%
- Capital structure and dividends 21.4%
- Amend articles 9.7%
- Audit and accounts 4.4%
- Investment/M&A 1.6%
- Poison pill/Anti-takeover device 0.1%
- Other 2.8%

Australia and New Zealand

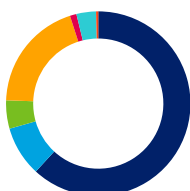
We recommended voting against or abstaining on **four** resolutions over the last quarter.



- Remuneration 100%

Developed Asia

We recommended voting against or abstaining on **262** resolutions over the last quarter.



- Board structure 61.8%
- Remuneration 8.8%
- Shareholder resolution 5.0%
- Capital structure and dividends 19.5%
- Amend articles 1.1%
- Audit and accounts 3.4%
- Poison pill/Anti-takeover device 0.4%

Emerging and Frontier Markets

We recommended voting against or abstaining on **2,340** resolutions over the last quarter.



- Board structure 42.0%
- Remuneration 7.6%
- Shareholder resolution 2.4%
- Capital structure and dividends 25.0%
- Amend articles 12.5%
- Audit and accounts 5.0%
- Investment/M&A 2.1%
- Poison pill/Anti-takeover device 0.0%
- Other 3.5%

Europe

We recommended voting against or abstaining on **207** resolutions over the last quarter.



- Board structure 19.8%
- Remuneration 44.4%
- Shareholder resolution 7.7%
- Capital structure and dividends 15.9%
- Amend articles 3.4%
- Audit and accounts 5.3%
- Poison pill/Anti-takeover device 1.0%
- Other 2.4%

North America

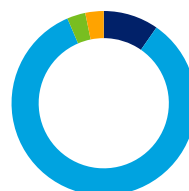
We recommended voting against or abstaining on **275** resolutions over the last quarter.



- Board structure 26.9%
- Remuneration 35.3%
- Shareholder resolution 37.5%
- Amend articles 0.4%

United Kingdom

We recommended voting against or abstaining on **31** resolutions over the last quarter.



- Board structure 9.7%
- Remuneration 83.9%
- Shareholder resolution 3.2%
- Audit and accounts 3.2%