

## Mineworkers' Pension Scheme

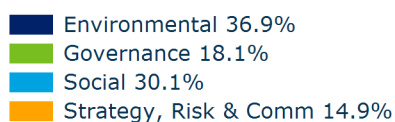
**EOS at Federated Hermes**

### Engagement by region

We engaged with 85 companies held in the Mineworkers' Pension Scheme portfolio on a range of 249 environmental, social and governance issues and objectives

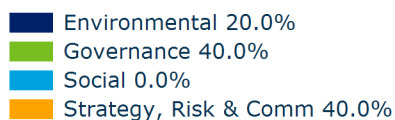
#### Global

We engaged with 85 companies



#### Australia & New Zealand

We engaged with three companies



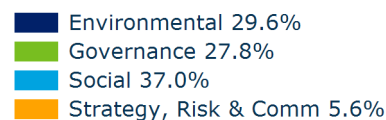
#### Developed Asia

We engaged with 16 companies



#### Emerging & Developing Markets

We engaged with 22 companies



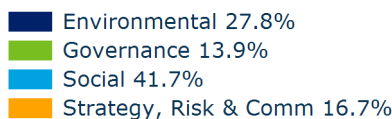
#### Europe

We engaged with 22 companies



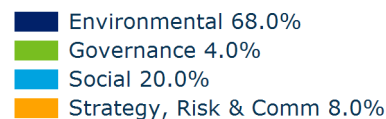
#### North America

We engaged with 14 companies



#### United Kingdom

We engaged with eight companies



### Engagement by Meta theme

We engaged with 85 companies held in the Mineworkers' Pension Scheme portfolio on a range of 249 environmental, social and governance issues and objectives

#### Environmental

Environmental topics featured in 36.9% of our engagements



- Circular Economy & Zero Pollution 17.4%
- Climate Change 59.8%
- Natural Resource Stewardship 22.8%

#### Social

Social topics featured in 30.1% of our engagements



- Human & Labour Rights 46.7%
- Human Capital 38.7%
- Wider Societal Impacts 14.7%

#### Governance

Governance topics featured in 18.1% of our engagements



- Board Effectiveness 57.8%
- Executive Remuneration 37.8%
- Investor Protection & Rights 4.4%

#### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 14.9% of our engagements



- Corporate Reporting 35.1%
- Purpose, Strategy & Policies 40.5%
- Risk Management 24.3%