

Mineworkers' Pension Scheme

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 133 meetings (764 resolutions). At 66 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at zero meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 67 meetings.

Global

We made voting recommendations at 133 meetings (764 resolutions) over the last quarter.



- Total meetings in favour 50.4%
- Meetings against (or against AND abstain) 49.6%

Australia & New Zealand

We made voting recommendations at 19 meetings (104 resolutions) over the last quarter.



- Total meetings in favour 15.8%
- Meetings against (or against AND abstain) 84.2%

Developed Asia

We made voting recommendations at eight meetings (44 resolutions) over the last quarter.



- Total meetings in favour 62.5%
- Meetings against (or against AND abstain) 37.5%

Emerging & Developing Markets

We made voting recommendations at 74 meetings (308 resolutions) over the last quarter.



- Total meetings in favour 60.8%
- Meetings against (or against AND abstain) 39.2%

Europe

We made voting recommendations at six meetings (50 resolutions) over the last quarter.



- Total meetings in favour 83.3%
- Meetings against (or against AND abstain) 16.7%

North America

We made voting recommendations at 24 meetings (235 resolutions) over the last quarter.



- Total meetings in favour 33.3%
- Meetings against (or against AND abstain) 66.7%

United Kingdom

We made voting recommendations at two meetings (23 resolutions) over the last quarter.



- Total meetings in favour 50.0%
- Meetings against (or against AND abstain) 50.0%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 160 resolutions over the last quarter.



- Board Structure 51.3%
- Remuneration 26.3%
- Shareholder Resolution 8.1%
- Capital Structure + Dividends 4.4%
- Amend Articles 6.9%
- Audit + Accounts 0.6%
- Investment/M&A 1.9%
- Other 0.6%

Australia & New Zealand

We recommended voting against or abstaining on 34 resolutions over the last quarter.



- Board Structure 23.5%
- Remuneration 61.8%
- Shareholder Resolution 5.9%
- Capital Structure + Dividends 5.9%
- Audit + Accounts 2.9%

Developed Asia

We recommended voting against or abstaining on four resolutions over the last quarter.



- Board Structure 100.0%

Emerging & Developing Markets

We recommended voting against or abstaining on 85 resolutions over the last quarter.



- Board Structure 62.4%
- Remuneration 10.6%
- Shareholder Resolution 3.5%
- Capital Structure + Dividends 5.9%
- Amend Articles 12.9%
- Investment/M&A 3.5%
- Other 1.2%

Europe

We recommended voting against or abstaining on one resolution over the last quarter.



- Shareholder Resolution 100.0%

North America

We recommended voting against or abstaining on 35 resolutions over the last quarter.



- Board Structure 45.7%
- Remuneration 34.3%
- Shareholder Resolution 20.0%

United Kingdom

We recommended voting against or abstaining on one resolution over the last quarter.



- Board Structure 100.0%