

# **Mineworkers' Pension Scheme**

# **Voting Report**

Q2 2024

# **EOS at Federated Hermes**

Over the last quarter we made voting recommendations at 918 meetings (11,191 resolutions). At 653 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at 40 meetings and abstaining at three meetings. We supported management on all resolutions at the remaining 222 meetings.

#### Global

We made voting recommendations at 918 meetings (11,191 resolutions) over the last quarter.



- Total meetings in favour
- Meetings against (or against AND abstain) 71.1%
- Meetings abstained 0.3%
- Meetings with management by exception 4.4%

#### Australia & New Zealand

We made voting recommendations at five meetings (26 resolutions) over the last quarter.



- Total meetings in favour 40.0%
- Meetings against (or against AND abstain) 60.0%

# **Developed Asia**

We made voting recommendations at 131 meetings (1,534 resolutions) over the last quarter.



- Total meetings in favour 31.3%
- Meetings against (or against AND abstain) 62.6%
- Meetings with management by exception 6.1%

### **North America**

We made voting recommendations at 376 meetings (3,932 resolutions) over the last quarter.



- Total meetings in favour
- Meetings against (or against AND abstain) 80.9%
  - Meetings with management by exception 5.9%

# **Emerging & Developing Markets**

We made voting recommendations at 263 meetings (2,943 resolutions) over the last quarter.



- Total meetings in favour
- Meetings against (or against AND abstain) 60.5%
- Meetings abstained 0.8%
- Meetings with management by exception 1.9%

# **United Kingdom**

We made voting recommendations at 34 meetings (695 resolutions) over the last quarter.



- Total meetings in favour
- Meetings against (or against AND abstain) 61.8%
  - Meetings abstained 2.9%
  - Meetings with management by exception 8.8%

# **Europe**

We made voting recommendations at 109 meetings (2,061 resolutions) over the last quarter.

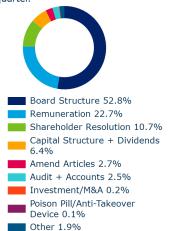


- Total meetings in favour
- Meetings against (or against AND abstain) 77.1%
- Meetings with management by exception 1.8%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

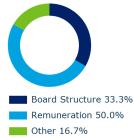
### Global

We recommended voting against or abstaining on 1,910 resolutions over the last quarter.



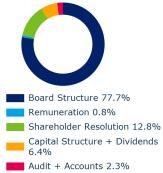
#### **Australia & New Zealand**

We recommended voting against or abstaining on six resolutions over the last quarter.



### **Developed Asia**

We recommended voting against or abstaining on 265 resolutions over the last quarter.



### **Emerging & Developing Markets**

We recommended voting against or abstaining on 569 resolutions over the last quarter.



### **Europe**

We recommended voting against or abstaining on 261 resolutions over the last quarter.



# **North America**

We recommended voting against or abstaining on 766 resolutions over the last quarter.



# **United Kingdom**

We recommended voting against or abstaining on 43 resolutions over the last quarter.

