

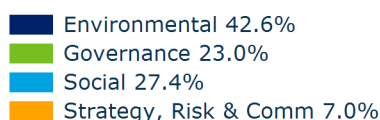
Mineworkers' Pension Scheme

Engagement by region

We engaged with 148 companies held in the Mineworkers' Pension Scheme portfolio on a range of 599 environmental, social and governance issues and objectives

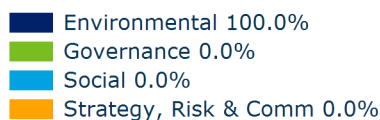
Global

We engaged with 148 companies



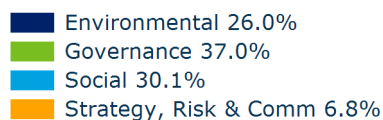
Australia & New Zealand

We engaged with one company



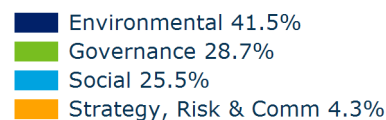
Developed Asia

We engaged with 16 companies



Emerging & Developing Markets

We engaged with 22 companies



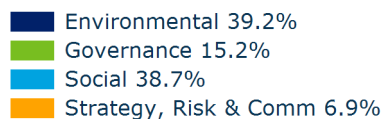
Europe

We engaged with 46 companies



North America

We engaged with 51 companies



United Kingdom

We engaged with 12 companies



Engagement by Meta theme

We engaged with 148 companies held in the Mineworkers' Pension Scheme portfolio on a range of 599 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 42.6% of our engagements



- Circular Economy & Zero Pollution 9.8%
- Climate Change 63.9%
- Natural Resource Stewardship 26.3%

Social

Social topics featured in 27.4% of our engagements



- Human & Labour Rights 50.6%
- Human Capital 39.6%
- Wider Societal Impacts 9.8%

Governance

Governance topics featured in 23.0% of our engagements



- Board Effectiveness 48.6%
- Executive Remuneration 35.5%
- Investor Protection & Rights 15.9%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.0% of our engagements



- Corporate Reporting 50.0%
- Purpose, Strategy & Policies 26.2%
- Risk Management 23.8%