

Engagement Report

Q1 2024

EOS at Federated Hermes

Mineworkers' Pension Scheme

Engagement by region

We engaged with 148 companies held in the Mineworkers' Pension Scheme portfolio on a range of 599 environmental, social and governance issues and objectives

Global

We engaged with 148 companies



Environmental 42.6%
Governance 23.0%

Social 27.4%

Strategy, Risk & Comm 7.0%

Australia & New Zealand

We engaged with one company



Environmental 100.0%

Governance 0.0%

Social 0.0%

Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with 16 companies



Environmental 26.0%

Governance 37.0%
Social 30.1%

Strategy, Risk & Comm 6.8%

North America

We engaged with 51 companies



Environmental 39.2%

Governance 15.2%
Social 38.7%

Strategy, Risk & Comm 6.9%

Emerging & Developing Markets

We engaged with 22 companies



Environmental 41.5%

Governance 28.7%
Social 25.5%

Strategy, Risk & Comm 4.3%

United Kingdom

We engaged with 12 companies



Environmental 47.1%

Governance 23.5%

Social 23.5%

Strategy, Risk & Comm 5.9%

Europe

We engaged with 46 companies



Environmental 51.3%

Governance 23.6%
Social 16.2%

Strategy, Risk & Comm 8.9%

Engagement Report Mineworkers' Pension Scheme

Engagement by Meta theme

We engaged with 148 companies held in the Mineworkers' Pension Scheme portfolio on a range of 599 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 42.6% of our engagements



- Circular Economy & Zero Pollution 9.8%
- Climate Change 63.9%
- Natural Resource Stewardship 26.3%

Social

Social topics featured in 27.4% of our engagements



- Human & Labour Rights 50.6%
- Human Capital 39.6%
- Wider Societal Impacts 9.8%

Governance

Governance topics featured in 23.0% of our engagements



- Board Effectiveness 48.6%
- Executive Remuneration 35.5%
- Investor Protection & Rights 15.9%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.0% of our engagements



- Corporate Reporting 50.0%
- Purpose, Strategy & Policies 26.2%
- Risk Management 23.8%