

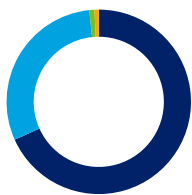
Mineworkers Pension Scheme

EOS at Federated Hermes

Over the last quarter we made voting recommendations at **668** meetings (**4,705** resolutions). At **201** meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at **five** meetings and abstaining at **six** meetings. We supported management on all resolutions at the remaining **456** meetings.

Global

We made voting recommendations at **668** meetings (**4,705** resolutions) over the last quarter.



- Total meetings in favour **68.3%**
- Meetings against (or against AND abstain) **30.1%**
- Meetings abstained **0.9%**
- Meetings with management by exception **0.7%**

Australia and New Zealand

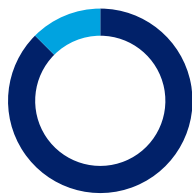
We made voting recommendations at **nine** meetings (**74** resolutions) over the last quarter.



- Total meetings in favour **33.3%**
- Meetings against (or against AND abstain) **66.7%**

Developed Asia

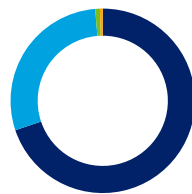
We made voting recommendations at **eight** meetings (**39** resolutions) over the last quarter.



- Total meetings in favour **87.5%**
- Meetings against (or against AND abstain) **12.5%**

Emerging and Frontier Markets

We made voting recommendations at **610** meetings (**4,220** resolutions) over the last quarter.



- Total meetings in favour **69.8%**
- Meetings against (or against AND abstain) **28.9%**
- Meetings abstained **0.8%**
- Meetings with management by exception **0.5%**

Europe

We made voting recommendations at **25** meetings (**201** resolutions) over the last quarter.



- Total meetings in favour **60%**
- Meetings against (or against AND abstain) **36%**
- Meetings abstained **4%**

North America

We made voting recommendations at **ten** meetings (**128** resolutions) over the last quarter.



- Total meetings in favour **20%**
- Meetings against (or against AND abstain) **70%**
- Meetings with management by exception **10%**

United Kingdom

We made voting recommendations at **six** meetings (**43** resolutions) over the last quarter.

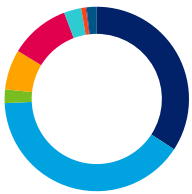


- Total meetings in favour **50%**
- Meetings against (or against AND abstain) **33.3%**
- Meetings with management by exception **16.7%**

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on **626** resolutions over the last quarter.



- Board structure **34.2%**
- Remuneration **40.1%**
- Shareholder resolution **2.4%**
- Capital structure and dividends **7.0%**
- Amend articles **10.5%**
- Audit and accounts **3.0%**
- Investment/M&A **0.8%**
- Poison pill/Anti-takeover device **0.2%**
- Other **1.8%**

Australia and New Zealand

We recommended voting against or abstaining on **13** resolutions over the last quarter.



- Board structure **15.4%**
- Remuneration **53.8%**
- Shareholder resolution **23.1%**
- Amend articles **7.7%**

Developed Asia

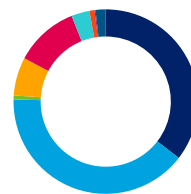
We recommended voting against or abstaining on **three** resolutions over the last quarter.



- Board structure **33.3%**
- Capital structure and dividends **66.7%**

Emerging and Frontier Markets

We recommended voting against or abstaining on **564** resolutions over the last quarter.



- Board structure **35.5%**
- Remuneration **39.9%**
- Shareholder resolution **0.7%**
- Capital structure and dividends **6.7%**
- Amend articles **11.2%**
- Audit and accounts **3.2%**
- Investment/M&A **0.9%**
- Poison pill/Anti-takeover device **0.2%**
- Other **1.8%**

Europe

We recommended voting against or abstaining on **28** resolutions over the last quarter.



- Board structure **25%**
- Remuneration **39.3%**
- Shareholder resolution **7.1%**
- Capital structure and dividends **14.3%**
- Amend articles **7.1%**
- Audit and accounts **3.6%**
- Other **3.6%**

North America

We recommended voting against or abstaining on **14** resolutions over the last quarter.



- Board structure **28.6%**
- Remuneration **28.6%**
- Shareholder resolution **42.9%**

United Kingdom

We recommended voting against or abstaining on **four** resolutions over the last quarter.



- Remuneration **100%**