

Mineworkers' Pension Scheme

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 1,081 meetings (14,466 resolutions). At 718 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at 27 meetings and abstaining at two meetings. We supported management on all resolutions at the remaining 334 meetings.

Global

We made voting recommendations at 1,081 meetings (14,466 resolutions) over the last quarter.



- Total meetings in favour 30.9%
- Meetings against (or against AND abstain) 66.4%
- Meetings abstained 0.2%
- Meetings with management by exception 2.5%

Australia & New Zealand

We made voting recommendations at three meetings (20 resolutions) over the last quarter.



- Total meetings in favour 66.7%
- Meetings against (or against AND abstain) 33.3%

Developed Asia

We made voting recommendations at 196 meetings (2,286 resolutions) over the last quarter.



- Total meetings in favour 35.7%
- Meetings against (or against AND abstain) 61.2%
- Meetings with management by exception 3.1%

Emerging & Developing Markets

We made voting recommendations at 263 meetings (3,101 resolutions) over the last quarter.



- Total meetings in favour 36.9%
- Meetings against (or against AND abstain) 60.8%
- Meetings abstained 0.8%
- Meetings with management by exception 1.5%

Europe

We made voting recommendations at 199 meetings (4,067 resolutions) over the last quarter.



- Total meetings in favour 17.1%
- Meetings against (or against AND abstain) 80.4%
- Meetings with management by exception 2.5%

North America

We made voting recommendations at 376 meetings (4,093 resolutions) over the last quarter.



- Total meetings in favour 29.5%
- Meetings against (or against AND abstain) 67.3%
- Meetings with management by exception 3.2%

United Kingdom

We made voting recommendations at 44 meetings (899 resolutions) over the last quarter.

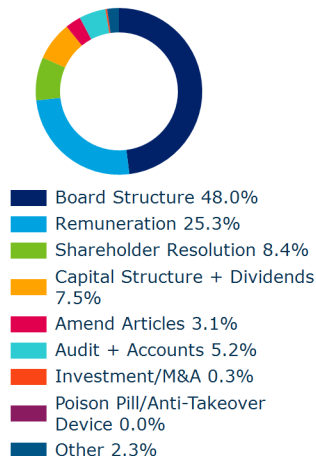


- Total meetings in favour 45.5%
- Meetings against (or against AND abstain) 54.5%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 2,031 resolutions over the last quarter.



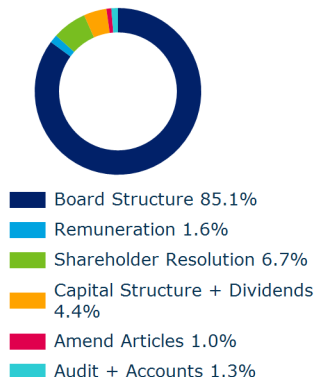
Australia & New Zealand

We recommended voting against or abstaining on one resolution over the last quarter.



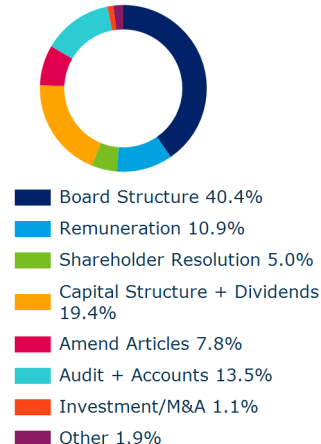
Developed Asia

We recommended voting against or abstaining on 315 resolutions over the last quarter.



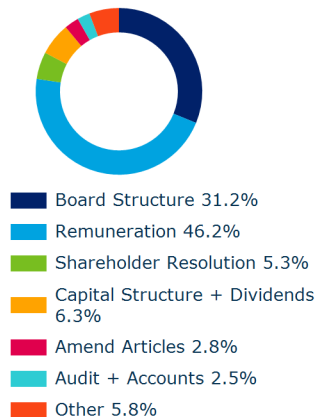
Emerging & Developing Markets

We recommended voting against or abstaining on 525 resolutions over the last quarter.



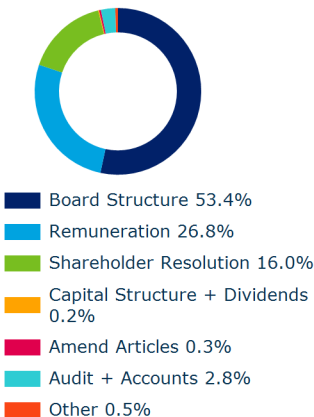
Europe

We recommended voting against or abstaining on 571 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 575 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on 44 resolutions over the last quarter.

