

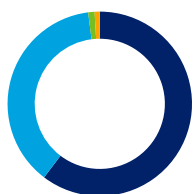
Mineworkers Pension Scheme

EOS at Federated Hermes

Over the last quarter we made voting recommendations at **446** meetings (**2,637** resolutions). At **168** meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at **four** meetings and abstaining at **five** meetings. We supported management on all resolutions at the remaining **269** meetings.

Global

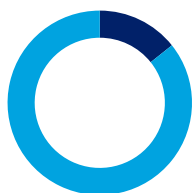
We made voting recommendations at **446** meetings (**2,637** resolutions) over the last quarter.



- Total meetings in favour **60.3%**
- Meetings against (or against AND abstain) **37.7%**
- Meetings abstained **1.1%**
- Meetings with management by exception **0.9%**

Australia and New Zealand

We made voting recommendations at **seven** meetings (**65** resolutions) over the last quarter.



- Total meetings in favour **14.3%**
- Meetings against (or against AND abstain) **85.7%**

Developed Asia

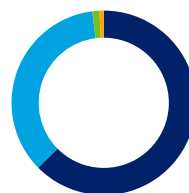
We made voting recommendations at **eight** meetings (**29** resolutions) over the last quarter.



- Total meetings in favour **75%**
- Meetings against (or against AND abstain) **25%**

Emerging and Frontier Markets

We made voting recommendations at **401** meetings (**2,267** resolutions) over the last quarter.



- Total meetings in favour **62.6%**
- Meetings against (or against AND abstain) **35.4%**
- Meetings abstained **1.2%**
- Meetings with management by exception **0.7%**

Europe

We made voting recommendations at **13** meetings (**86** resolutions) over the last quarter.



- Total meetings in favour **46.2%**
- Meetings against (or against AND abstain) **53.8%**

North America

We made voting recommendations at **14** meetings (**147** resolutions) over the last quarter.



- Total meetings in favour **28.6%**
- Meetings against (or against AND abstain) **64.3%**
- Meetings with management by exception **7.1%**

United Kingdom

We made voting recommendations at **three** meetings (**43** resolutions) over the last quarter.

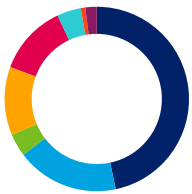


- Total meetings in favour **33.3%**
- Meetings against (or against AND abstain) **66.7%**

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

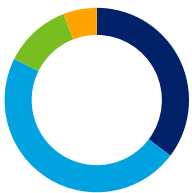
We recommended voting against or abstaining on **501** resolutions over the last quarter.



- Board structure **46.7%**
- Remuneration **18.0%**
- Shareholder resolution **4.0%**
- Capital structure and dividends **12.0%**
- Amend articles **12.4%**
- Audit and accounts **4.2%**
- Investment/M&A **0.8%**
- Other **2.0%**

Australia and New Zealand

We recommended voting against or abstaining on **17** resolutions over the last quarter.



- Board structure **35.3%**
- Remuneration **47.1%**
- Shareholder resolution **11.8%**
- Other **5.9%**

Developed Asia

We recommended voting against or abstaining on **six** resolutions over the last quarter.



- Board structure **50%**
- Remuneration **16.7%**
- Capital structure and dividends **33.3%**

Emerging and Frontier Markets

We recommended voting against or abstaining on **429** resolutions over the last quarter.



- Board structure **49.0%**
- Remuneration **15.9%**
- Shareholder resolution **1.2%**
- Capital structure and dividends **12.8%**
- Amend articles **14.2%**
- Audit and accounts **4.4%**
- Investment/M&A **0.9%**
- Other **1.6%**

Europe

We recommended voting against or abstaining on **12** resolutions over the last quarter.



- Board structure **25%**
- Remuneration **16.7%**
- Capital structure and dividends **25%**
- Amend articles **8.3%**
- Audit and accounts **16.7%**
- Other **8.3%**

North America

We recommended voting against or abstaining on **34** resolutions over the last quarter.



- Board structure **35.3%**
- Remuneration **29.4%**
- Shareholder resolution **35.3%**

United Kingdom

We recommended voting against or abstaining on **three** resolutions over the last quarter.



- Remuneration **33.3%**
- Shareholder resolution **33.3%**
- Other **33.3%**