

Mineworkers' Pension Scheme

EOS at Federated Hermes

Engagement by region

We engaged with 316 companies held in the Mineworkers' Pension Scheme portfolio on a range of 1156 environmental, social and governance issues and objectives

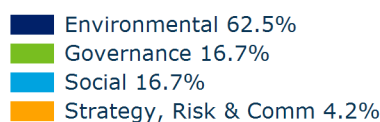
Global

We engaged with 316 companies



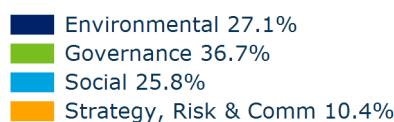
Australia & New Zealand

We engaged with five companies



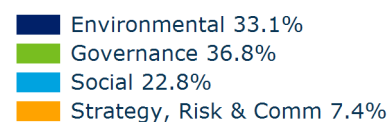
Developed Asia

We engaged with 40 companies



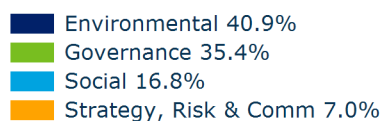
Emerging & Developing Markets

We engaged with 34 companies



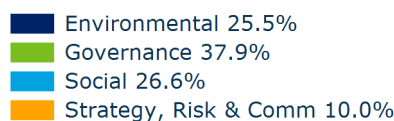
Europe

We engaged with 84 companies



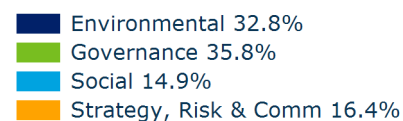
North America

We engaged with 131 companies



United Kingdom

We engaged with 22 companies



Engagement by Meta theme

We engaged with 316 companies held in the Mineworkers' Pension Scheme portfolio on a range of 1156 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 32.3% of our engagements



- Circular Economy & Zero Pollution 7.8%
- Climate Change 68.1%
- Natural Resource Stewardship 24.1%

Social

Social topics featured in 22.3% of our engagements



- Human & Labour Rights 62.0%
- Human Capital 26.4%
- Wider Societal Impacts 11.6%

Governance

Governance topics featured in 36.2% of our engagements



- Board Effectiveness 45.8%
- Executive Remuneration 40.3%
- Investor Protection & Rights 13.8%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 9.2% of our engagements



- Corporate Reporting 29.2%
- Purpose, Strategy & Policies 36.8%
- Risk Management 34.0%