

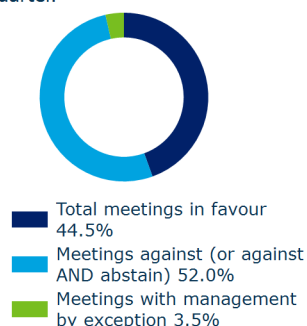
Mineworkers' Pension Scheme

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 227 meetings (2,063 resolutions). At 118 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at eight meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 101 meetings.

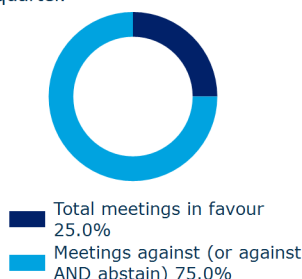
Global

We made voting recommendations at 227 meetings (2,063 resolutions) over the last quarter.



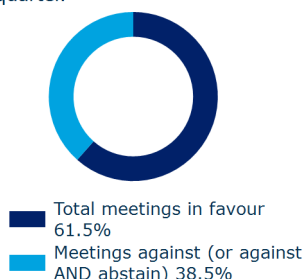
Australia & New Zealand

We made voting recommendations at four meetings (20 resolutions) over the last quarter.



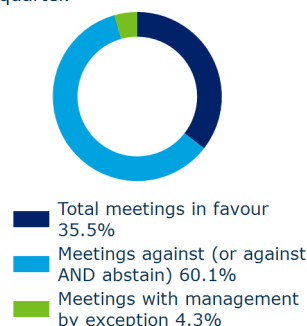
Developed Asia

We made voting recommendations at 13 meetings (101 resolutions) over the last quarter.



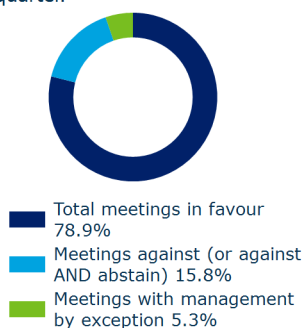
Emerging & Developing Markets

We made voting recommendations at 138 meetings (1,039 resolutions) over the last quarter.



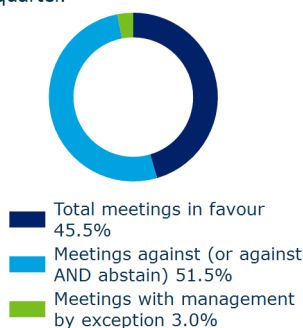
Europe

We made voting recommendations at 19 meetings (197 resolutions) over the last quarter.



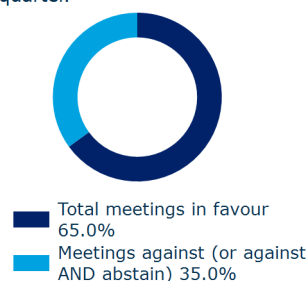
North America

We made voting recommendations at 33 meetings (331 resolutions) over the last quarter.



United Kingdom

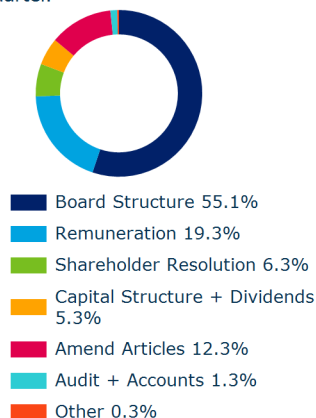
We made voting recommendations at 20 meetings (375 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 301 resolutions over the last quarter.



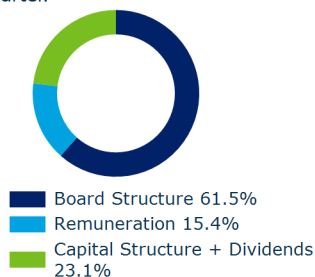
Australia & New Zealand

We recommended voting against or abstaining on five resolutions over the last quarter.



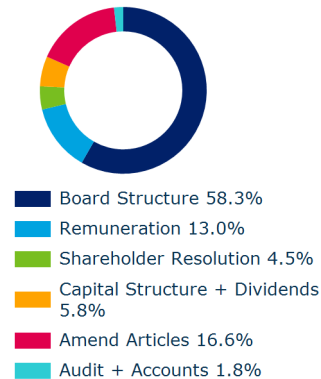
Developed Asia

We recommended voting against or abstaining on 13 resolutions over the last quarter.



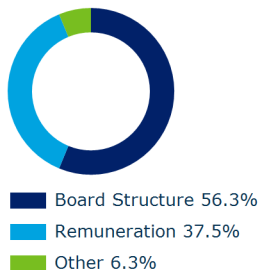
Emerging & Developing Markets

We recommended voting against or abstaining on 223 resolutions over the last quarter.



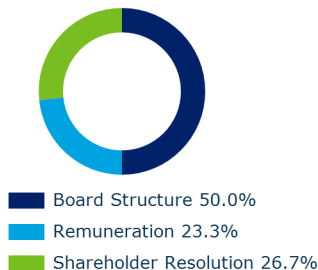
Europe

We recommended voting against or abstaining on 16 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 30 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on 14 resolutions over the last quarter.

