

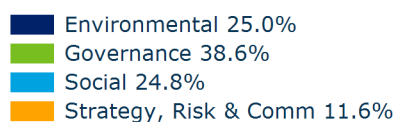
Mineworkers' Pension Scheme

Engagement by region

We engaged with 202 companies held in the Mineworkers' Pension Scheme portfolio on a range of 665 environmental, social and governance issues and objectives

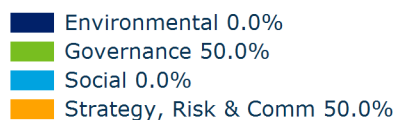
Global

We engaged with 202 companies



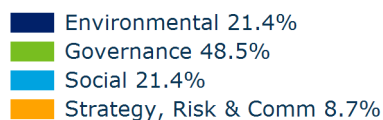
Australia & New Zealand

We engaged with one company



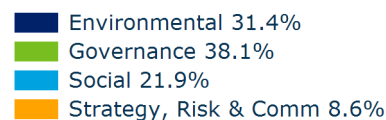
Developed Asia

We engaged with 28 companies



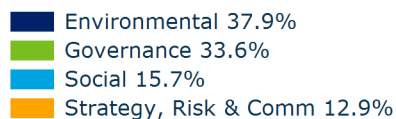
Emerging & Developing Markets

We engaged with 37 companies



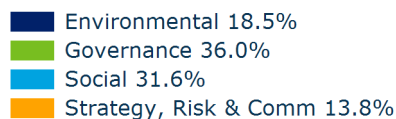
Europe

We engaged with 44 companies



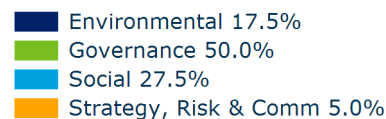
North America

We engaged with 74 companies



United Kingdom

We engaged with 18 companies



Engagement by Meta theme

We engaged with 202 companies held in the Mineworkers' Pension Scheme portfolio on a range of 665 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 25.0% of our engagements



- Circular Economy & Zero Pollution 10.8%
- Climate Change 72.3%
- Natural Resource Stewardship 16.9%

Social

Social topics featured in 24.8% of our engagements



- Human & Labour Rights 49.1%
- Human Capital 35.2%
- Wider Societal Impacts 15.8%

Governance

Governance topics featured in 38.6% of our engagements



- Board Effectiveness 39.3%
- Executive Remuneration 45.9%
- Investor Protection & Rights 14.8%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 11.6% of our engagements



- Corporate Reporting 44.2%
- Purpose, Strategy & Policies 28.6%
- Risk Management 27.3%