

## Mineworkers Pension Scheme

## EOS at Federated Hermes

Over the last quarter we made voting recommendations at **1,995** meetings (**24,567** resolutions). At **1,193** meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at **38** meetings and abstaining at **eight** meetings. We supported management on all resolutions at the remaining **756** meetings.

### Global

We made voting recommendations at **1,995** meetings (**24,567** resolutions) over the last quarter.



- Total meetings in favour **37.9%**
- Meetings against (or against AND abstain) **59.8%**
- Meetings abstained **0.4%**
- Meetings with management by exception **1.9%**

### Australia and New Zealand

We made voting recommendations at **two** meetings (**eight** resolutions) over the last quarter.



- Total meetings in favour **50%**
- Meetings against (or against AND abstain) **50%**

### Developed Asia

We made voting recommendations at **200** meetings (**2,184** resolutions) over the last quarter.



- Total meetings in favour **48.5%**
- Meetings against (or against AND abstain) **49%**
- Meetings with management by exception **2.5%**

### Emerging and Frontier Markets

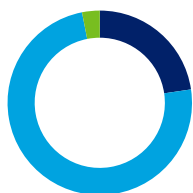
We made voting recommendations at **1,504** meetings (**17,994** resolutions) over the last quarter.



- Total meetings in favour **40.4%**
- Meetings against (or against AND abstain) **58.2%**
- Meetings abstained **0.5%**
- Meetings with management by exception **0.8%**

### Europe

We made voting recommendations at **97** meetings (**1,620** resolutions) over the last quarter.



- Total meetings in favour **22.7%**
- Meetings against (or against AND abstain) **74.2%**
- Meetings with management by exception **3.1%**

### North America

We made voting recommendations at **160** meetings (**2,139** resolutions) over the last quarter.



- Total meetings in favour **9.4%**
- Meetings against (or against AND abstain) **80.6%**
- Meetings with management by exception **10%**

### United Kingdom

We made voting recommendations at **32** meetings (**622** resolutions) over the last quarter.



- Total meetings in favour **40.6%**
- Meetings against (or against AND abstain) **53.1%**
- Meetings with management by exception **6.2%**

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

**Global**

We recommended voting against or abstaining on **4,071** resolutions over the last quarter.



- Board structure **48.2%**
- Remuneration **12.7%**
- Shareholder resolution **6.0%**
- Capital structure and dividends **14.6%**
- Amend articles **8.0%**
- Audit and accounts **5.8%**
- Investment/M&A **1.9%**
- Poison pill/Anti-takeover device **0.0%**
- Other **2.7%**

**Australia and New Zealand**

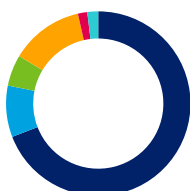
We recommended voting against or abstaining on **two** resolutions over the last quarter.



- Remuneration **50%**
- Amend articles **50%**

**Developed Asia**

We recommended voting against or abstaining on **366** resolutions over the last quarter.



- Board structure **69.1%**
- Remuneration **9.0%**
- Shareholder resolution **5.5%**
- Capital structure and dividends **12.8%**
- Amend articles **1.6%**
- Audit and accounts **1.9%**

**Emerging and Frontier Markets**

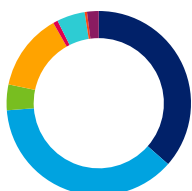
We recommended voting against or abstaining on **3,042** resolutions over the last quarter.



- Board structure **47.6%**
- Remuneration **8.7%**
- Shareholder resolution **3.3%**
- Capital structure and dividends **16.9%**
- Amend articles **10.3%**
- Audit and accounts **7.1%**
- Investment/M&A **2.6%**
- Poison pill/Anti-takeover device **0.0%**
- Other **3.5%**

**Europe**

We recommended voting against or abstaining on **244** resolutions over the last quarter.



- Board structure **36.5%**
- Remuneration **37.3%**
- Shareholder resolution **4.5%**
- Capital structure and dividends **13.5%**
- Amend articles **0.8%**
- Audit and accounts **4.9%**
- Poison pill/Anti-takeover device **0.4%**
- Other **2.0%**

**North America**

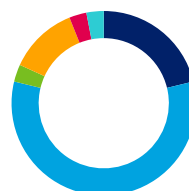
We recommended voting against or abstaining on **384** resolutions over the last quarter.



- Board structure **43.0%**
- Remuneration **27.9%**
- Shareholder resolution **28.9%**
- Amend articles **0.3%**

**United Kingdom**

We recommended voting against or abstaining on **33** resolutions over the last quarter.



- Board structure **21.2%**
- Remuneration **57.6%**
- Shareholder resolution **3.0%**
- Amend articles **12.1%**
- Audit and accounts **3.0%**
- Other **3.0%**