

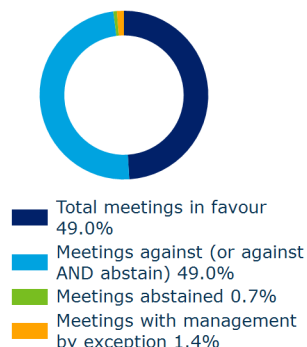
Mineworkers' Pension Scheme

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 296 meetings (2,080 resolutions). At 145 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at four meetings and abstaining at two meetings. We supported management on all resolutions at the remaining 145 meetings.

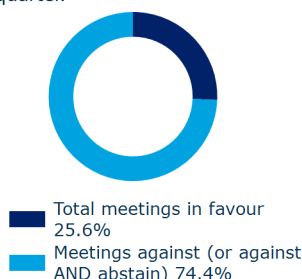
Global

We made voting recommendations at 296 meetings (2,080 resolutions) over the last quarter.



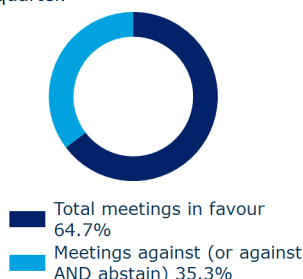
Australia & New Zealand

We made voting recommendations at 39 meetings (262 resolutions) over the last quarter.



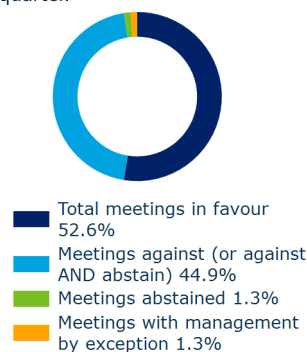
Developed Asia

We made voting recommendations at 17 meetings (108 resolutions) over the last quarter.



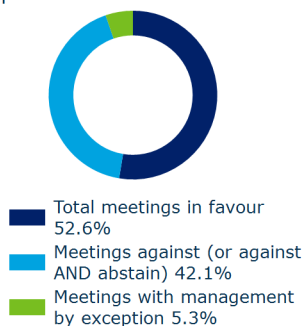
Emerging & Developing Markets

We made voting recommendations at 156 meetings (895 resolutions) over the last quarter.



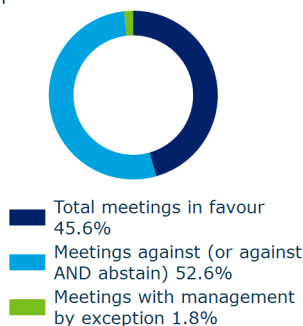
Europe

We made voting recommendations at 19 meetings (182 resolutions) over the last quarter.



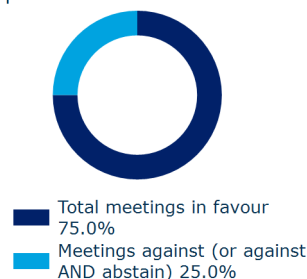
North America

We made voting recommendations at 57 meetings (550 resolutions) over the last quarter.



United Kingdom

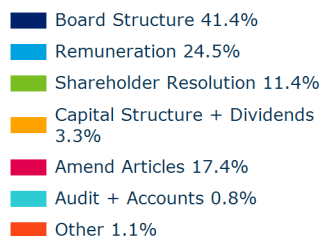
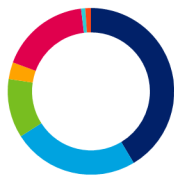
We made voting recommendations at eight meetings (83 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

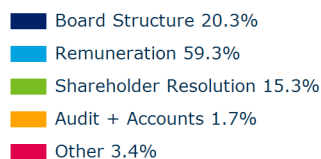
Global

We recommended voting against or abstaining on 367 resolutions over the last quarter.



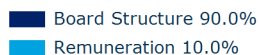
Australia & New Zealand

We recommended voting against or abstaining on 59 resolutions over the last quarter.



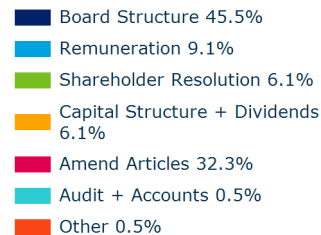
Developed Asia

We recommended voting against or abstaining on 10 resolutions over the last quarter.



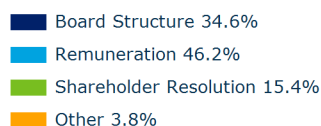
Emerging & Developing Markets

We recommended voting against or abstaining on 198 resolutions over the last quarter.



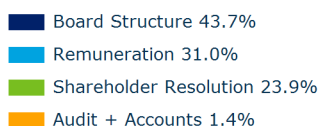
Europe

We recommended voting against or abstaining on 26 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 71 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on three resolutions over the last quarter.

