

Mineworkers Pension Scheme

Over the last quarter we voted at **70** meetings (**692** resolutions). At **27** of those meetings we opposed one or more resolutions and we supported management on all resolutions at the remaining **43** meetings.

Global

We voted at **70** meetings (**692** resolutions) over the last quarter.



■ Total meetings voted in favour **61.4%**
 ■ Meetings where voted against (or voted against AND abstained) **38.6%**

Developed Asia

We voted at **four** meetings (**21** resolutions) over the last quarter.



■ Total meetings voted in favour **75.0%**
 ■ Meetings where voted against (or voted against AND abstained) **25.0%**

Emerging and Frontier Markets

We voted at **51** meetings (**469** resolutions) over the last quarter.



■ Total meetings voted in favour **58.8%**
 ■ Meetings where voted against (or voted against AND abstained) **41.2%**

Europe

We voted at **three** meetings (**29** resolutions) over the last quarter.



■ Total meetings voted in favour **66.7%**
 ■ Meetings where voted against (or voted against AND abstained) **33.3%**

North America

We voted at **seven** meetings (**54** resolutions) over the last quarter.



■ Total meetings voted in favour **42.9%**
 ■ Meetings where voted against (or voted against AND abstained) **57.1%**

United Kingdom

We voted at **five** meetings (**119** resolutions) over the last quarter.

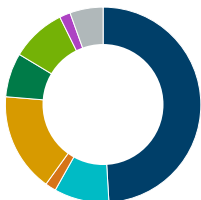


■ Total meetings voted in favour **100.0%**

The issues on which we voted against management or abstained on resolutions are shown below.

Global

We voted against or abstained on **55** resolutions over the last quarter.



- Board structure **49.1%**
- Remuneration **9.1%**
- Shareholder resolution **1.8%**
- Capital structure and dividends **16.4%**
- Amend articles **7.3%**
- Audit and accounts **9.1%**
- Governance **1.8%**
- Other **5.5%**

Developed Asia

We voted against or abstained on **one** resolution over the last quarter.



- Amend articles **100.0%**

Emerging and Frontier Markets

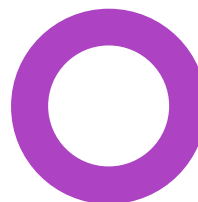
We voted against or abstained on **46** resolutions over the last quarter.



- Board structure **58.7%**
- Remuneration **10.9%**
- Capital structure and dividends **10.9%**
- Amend articles **4.3%**
- Audit and accounts **10.9%**
- Other **4.3%**

Europe

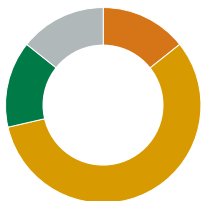
We voted against or abstained on **one** resolution over the last quarter.



- Governance **100.0%**

North America

We voted against or abstained on **seven** resolutions over the last quarter.



- Shareholder resolution **14.3%**
- Capital structure and dividends **57.1%**
- Amend articles **14.3%**
- Other **14.3%**