

Mineworkers Pension Scheme

Over the last quarter we voted at **118** meetings (**1,069** resolutions). At **48** of those meetings we opposed one or more resolutions and we supported management on all resolutions at the remaining **70** meetings.

Global

We voted at **118** meetings (**1,069** resolutions) over the last quarter.



- Total meetings voted in favour **59.3%**
- Meetings where voted against (or voted against AND abstained) **40.7%**

Developed Asia

We voted at **six** meetings (**55** resolutions) over the last quarter.



- Total meetings voted in favour **66.7%**
- Meetings where voted against (or voted against AND abstained) **33.3%**

Emerging and Frontier Markets

We voted at **83** meetings (**584** resolutions) over the last quarter.



- Total meetings voted in favour **56.6%**
- Meetings where voted against (or voted against AND abstained) **43.4%**

Europe

We voted at **four** meetings (**40** resolutions) over the last quarter.



- Total meetings voted in favour **50.0%**
- Meetings where voted against (or voted against AND abstained) **50.0%**

North America

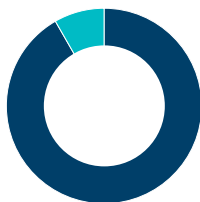
We voted at **13** meetings (**120** resolutions) over the last quarter.



- Total meetings voted in favour **46.2%**
- Meetings where voted against (or voted against AND abstained) **53.8%**

United Kingdom

We voted at **12** meetings (**270** resolutions) over the last quarter.

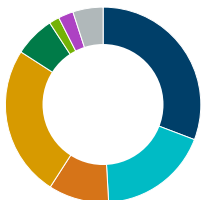


- Total meetings voted in favour **91.7%**
- Meetings where voted against (or voted against AND abstained) **8.3%**

The issues on which we voted against management or abstained on resolutions are shown below.

Global

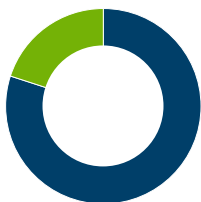
We voted against or abstained on **120** resolutions over the last quarter.



- Board structure **30.8%**
- Remuneration **18.3%**
- Shareholder resolution **10.0%**
- Capital structure and dividends **25.0%**
- Amend articles **6.7%**
- Audit and accounts **1.7%**
- Governance **2.5%**
- Other **5.0%**

Developed Asia

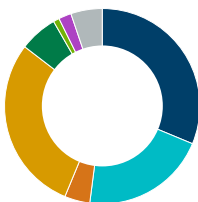
We voted against or abstained on **five** resolutions over the last quarter.



- Board structure **80.0%**
- Audit and accounts **20.0%**

Emerging and Frontier Markets

We voted against or abstained on **96** resolutions over the last quarter.



- Board structure **31.3%**
- Remuneration **20.8%**
- Shareholder resolution **4.2%**
- Capital structure and dividends **29.2%**
- Amend articles **6.3%**
- Audit and accounts **1.0%**
- Governance **2.1%**
- Other **5.2%**

Europe

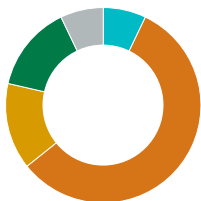
We voted against or abstained on **two** resolutions over the last quarter.



- Remuneration **50.0%**
- Governance **50.0%**

North America

We voted against or abstained on **14** resolutions over the last quarter.



- Remuneration **7.1%**
- Shareholder resolution **57.1%**
- Capital structure and dividends **14.3%**
- Amend articles **14.3%**
- Other **7.1%**

United Kingdom

We voted against or abstained on **three** resolutions over the last quarter.



- Board structure **100.0%**