

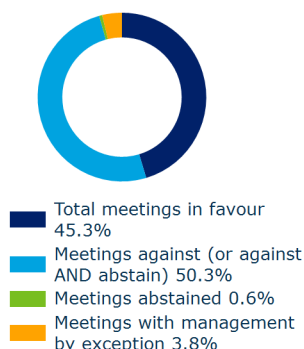
Mineworkers' Pension Scheme

EOS at Federated Hermes

Over the last quarter we implemented your vote policy at 344 meetings (3,883 resolutions). Votes were instructed opposing one or more resolutions at 173 meetings, supporting management by exception at 13 meetings, abstaining at two meetings and supporting management on all resolutions at the remaining 156 meetings.

Global

Votes were instructed at 344 meetings (3,883 resolutions) over the last quarter.



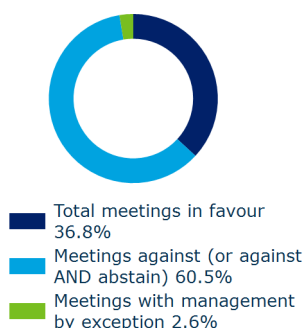
Australia & New Zealand

Votes were instructed at two meetings (12 resolutions) over the last quarter.



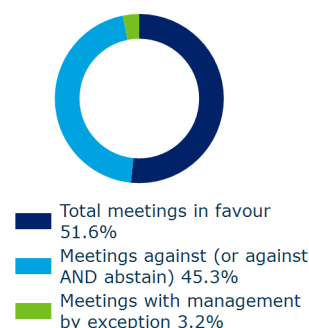
Developed Asia

Votes were instructed at 114 meetings (1,299 resolutions) over the last quarter.



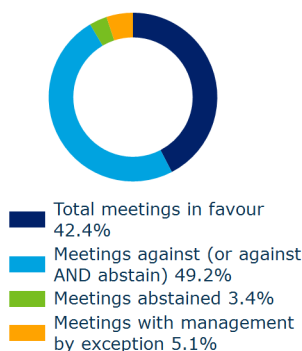
Emerging & Developing Markets

Votes were instructed at 95 meetings (653 resolutions) over the last quarter.



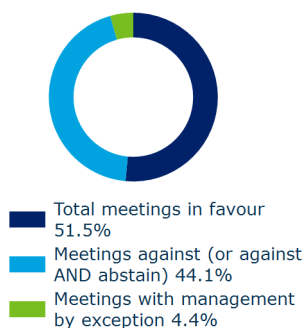
Europe

Votes were instructed at 59 meetings (1,189 resolutions) over the last quarter.



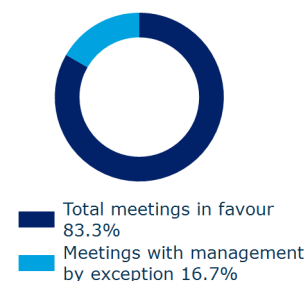
North America

Votes were instructed at 68 meetings (633 resolutions) over the last quarter.



United Kingdom

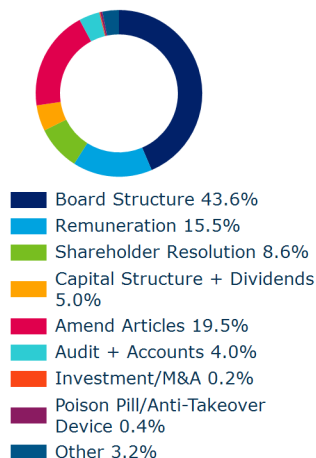
Votes were instructed at six meetings (97 resolutions) over the last quarter.



The issues on which votes were instructed against management or abstain on resolutions are shown below.

Global

Votes were instructed against or abstain on 498 resolutions over the last quarter.



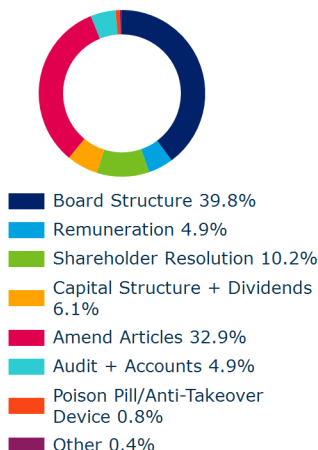
Australia & New Zealand

Votes were instructed against or abstain on four resolutions over the last quarter.



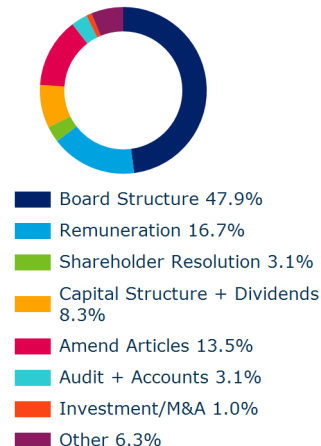
Developed Asia

Votes were instructed against or abstain on 246 resolutions over the last quarter.



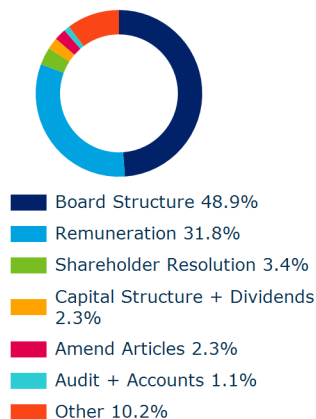
Emerging & Developing Markets

Votes were instructed against or abstain on 96 resolutions over the last quarter.



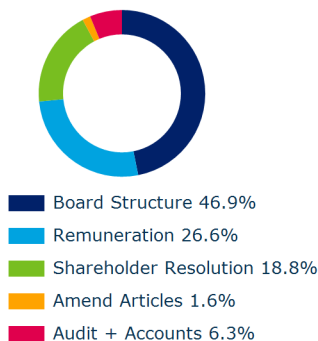
Europe

Votes were instructed against or abstain on 88 resolutions over the last quarter.



North America

Votes were instructed against or abstain on 64 resolutions over the last quarter.



United Kingdom

No votes were instructed against or abstain