

Engagement Report

Q3 2024

EOS at Federated Hermes

Mineworkers' Pension Scheme

Engagement by region

We engaged with 101 companies held in the Mineworkers' Pension Scheme portfolio on a range of 316 environmental, social and governance issues and objectives

Global

We engaged with 101 companies



Environmental 43.0%

Governance 17.4%

Social 31.6%

Strategy, Risk & Comm 7.9%

Australia & New Zealand

We engaged with two companies



Environmental 0.0%

Governance 100.0%

Social 0.0%

Strategy, Risk & Comm 0.0%

Europe

We engaged with 19 companies



Environmental 62.7%

Governance 7.5%

Social 22.4%

Strategy, Risk & Comm 7.5%

Developed Asia

We engaged with 11 companies



Environmental 40.6%

Governance 18.8%

Social 28.1%

Strategy, Risk & Comm 12.5%

North America

We engaged with 32 companies



Environmental 31.0%

Governance 14.0%

Social 49.0%

Strategy, Risk & Comm 6.0%

Emerging & Developing Markets

We engaged with 26 companies



Environmental 40.0%

Governance 35.0%

Social 16.3%

Strategy, Risk & Comm 8.8%

United Kingdom

We engaged with 11 companies



Environmental 51.4%

Governance 0.0%

Social 40.0%

Strategy, Risk & Comm 8.6%

Engagement Report Mineworkers' Pension Scheme

Engagement by Meta theme

We engaged with 101 companies held in the Mineworkers' Pension Scheme portfolio on a range of 316 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 43.0% of our engagements



- Circular Economy & Zero Pollution 14.7%
- Climate Change 61.0%
- Natural Resource Stewardship 24.3%

Social

Social topics featured in 31.6% of our engagements



- Human & Labour Rights 53.0%
- Human Capital 34.0%
- Wider Societal Impacts 13.0%

Governance

Governance topics featured in 17.4% of our engagements



- Board Effectiveness 58.2%
- Executive Remuneration 29.1%
- Investor Protection & Rights 12.7%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.9% of our engagements



- Corporate Reporting 20.0%
- Purpose, Strategy & Policies 60.0%
- Risk Management 20.0%