

## Mineworkers' Pension Scheme

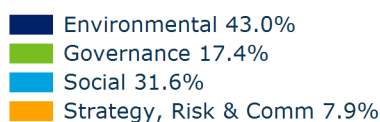
**EOS at Federated Hermes**

### Engagement by region

We engaged with 101 companies held in the Mineworkers' Pension Scheme portfolio on a range of 316 environmental, social and governance issues and objectives

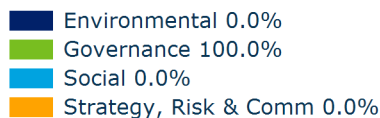
#### Global

We engaged with 101 companies



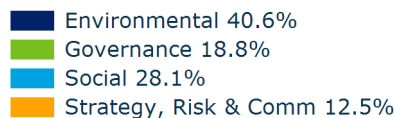
#### Australia & New Zealand

We engaged with two companies



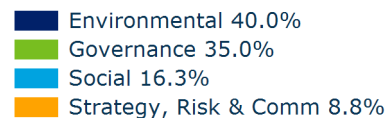
#### Developed Asia

We engaged with 11 companies



#### Emerging & Developing Markets

We engaged with 26 companies



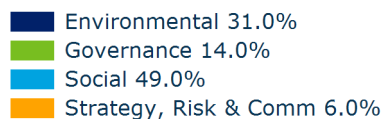
#### Europe

We engaged with 19 companies



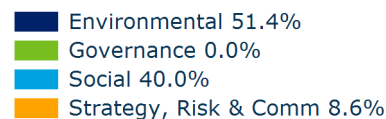
#### North America

We engaged with 32 companies



#### United Kingdom

We engaged with 11 companies



### Engagement by Meta theme

We engaged with 101 companies held in the Mineworkers' Pension Scheme portfolio on a range of 316 environmental, social and governance issues and objectives

#### Environmental

Environmental topics featured in 43.0% of our engagements



- Circular Economy & Zero Pollution 14.7%
- Climate Change 61.0%
- Natural Resource Stewardship 24.3%

#### Social

Social topics featured in 31.6% of our engagements



- Human & Labour Rights 53.0%
- Human Capital 34.0%
- Wider Societal Impacts 13.0%

#### Governance

Governance topics featured in 17.4% of our engagements



- Board Effectiveness 58.2%
- Executive Remuneration 29.1%
- Investor Protection & Rights 12.7%

#### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.9% of our engagements



- Corporate Reporting 20.0%
- Purpose, Strategy & Policies 60.0%
- Risk Management 20.0%