

Mineworkers Pension Scheme

Over the last quarter we voted at **63** meetings (**318** resolutions). At **17** of those meetings we opposed one or more resolutions. We voted with management by exception at **one** meeting and we supported management on all resolutions at the remaining **45** meetings.

Global

We voted at **63** meetings (**318** resolutions) over the last quarter.



- Total meetings voted in favour **71.4%**
- Meetings where voted against (or voted against AND abstained) **27.0%**
- Meetings where voted with management by exception **1.6%**

Developed Asia

We voted at **two** meetings (**four** resolutions) over the last quarter.



- Total meetings voted in favour **50.0%**
- Meetings where voted against (or voted against AND abstained) **50.0%**

Emerging and Frontier Markets

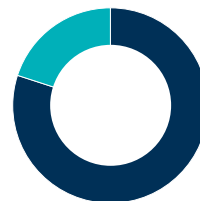
We voted at **43** meetings (**179** resolutions) over the last quarter.



- Total meetings voted in favour **67.4%**
- Meetings where voted against (or voted against AND abstained) **32.6%**

Europe

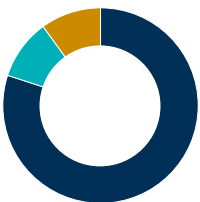
We voted at **five** meetings (**28** resolutions) over the last quarter.



- Total meetings voted in favour **80.0%**
- Meetings where voted against (or voted against AND abstained) **20.0%**

North America

We voted at **10** meetings (**68** resolutions) over the last quarter.



- Total meetings voted in favour **80.0%**
- Meetings where voted against (or voted against AND abstained) **10.0%**
- Meetings where voted with management by exception **10.0%**

United Kingdom

We voted at **three** meetings (**39** resolutions) over the last quarter.



- Total meetings voted in favour **100.0%**

The issues on which we voted against management or abstained on resolutions are shown below.

Global

We voted against or abstained on **20** resolutions over the last quarter.



- Board structure **30.0%**
- Remuneration **25.0%**
- Shareholder resolution **10.0%**
- Capital structure and dividends **20.0%**
- Amend articles **5.0%**
- Audit and accounts **5.0%**
- Governance **5.0%**

Developed Asia

We voted against or abstained on **one** resolution over the last quarter.



- Audit and accounts **100.0%**

Emerging and Frontier Markets

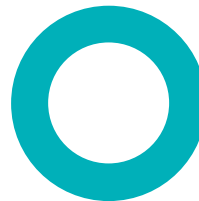
We voted against or abstained on **16** resolutions over the last quarter.



- Board structure **37.5%**
- Remuneration **25.0%**
- Capital structure and dividends **25.0%**
- Amend articles **6.3%**
- Governance **6.3%**

Europe

We voted against or abstained on **one** resolution over the last quarter.



- Remuneration **100.0%**

North America

We voted against or abstained on **two** resolutions over the last quarter.



- Shareholder resolution **100.0%**