

Engagement Report

Q2 2024

EOS at Federated Hermes

Mineworkers' Pension Scheme

Engagement by region

We engaged with 199 companies held in the Mineworkers' Pension Scheme portfolio on a range of 709 environmental, social and governance issues and objectives

Global

We engaged with 199 companies



Environmental 29.1%

Governance 38.9%

Social 23.4%

Strategy, Risk & Comm 8.6%

Australia & New Zealand

We engaged with two companies



Environmental 66.7%

Governance 0.0%

We engaged with 47 companies

Social 0.0%

Europe

Strategy, Risk & Comm 33.3%

Developed Asia

We engaged with 24 companies



Environmental 22.9%

Governance 44.0%

Social 25.7%

Strategy, Risk & Comm 7.3%

North America

We engaged with 74 companies



Environmental 22.6%

Governance 39.5%

Social 29.0%

Strategy, Risk & Comm 8.9%

Emerging & Developing Markets

We engaged with 34 companies



Environmental 32.3%

Governance 37.9%
Social 23.4%

Strategy, Risk & Comm 6.5%

United Kingdom

We engaged with 18 companies



Environmental 35.4%

Governance 30.8%

Social 21.5%

Strategy, Risk & Comm 12.3%

For professional investors only

Social 14.4%

Environmental 37.5%

Strategy, Risk & Comm 8.8%

Governance 39.4%

Engagement Report Mineworkers' Pension Scheme

Engagement by Meta theme

We engaged with 199 companies held in the Mineworkers' Pension Scheme portfolio on a range of 709 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 29.1% of our engagements



- Circular Economy & Zero Pollution 9.7%
- Climate Change 67.0%
- Natural Resource Stewardship 23.3%

Social

Social topics featured in 23.4% of our engagements



- Human & Labour Rights 52.4%
- Human Capital 38.6%
- Wider Societal Impacts 9.0%

Governance

Governance topics featured in 38.9% of our engagements



- Board Effectiveness 45.7%
- Executive Remuneration 40.9%
- Investor Protection & Rights 13.4%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.6% of our engagements



- Corporate Reporting 29.5%
- Purpose, Strategy & Policies 37.7%
- Risk Management 32.8%