

## Mineworkers' Pension Scheme

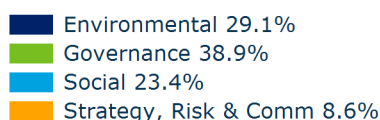
**EOS at Federated Hermes**

### Engagement by region

We engaged with 199 companies held in the Mineworkers' Pension Scheme portfolio on a range of 709 environmental, social and governance issues and objectives

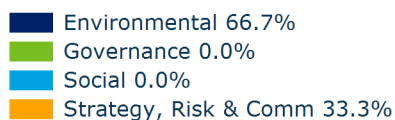
#### Global

We engaged with 199 companies



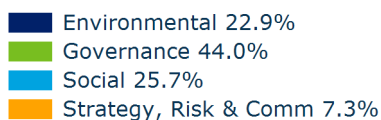
#### Australia & New Zealand

We engaged with two companies



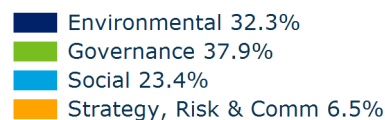
#### Developed Asia

We engaged with 24 companies



#### Emerging & Developing Markets

We engaged with 34 companies



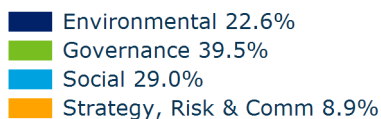
#### Europe

We engaged with 47 companies



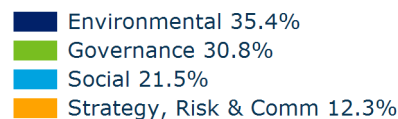
#### North America

We engaged with 74 companies



#### United Kingdom

We engaged with 18 companies



### Engagement by Meta theme

We engaged with 199 companies held in the Mineworkers' Pension Scheme portfolio on a range of 709 environmental, social and governance issues and objectives

#### Environmental

Environmental topics featured in 29.1% of our engagements



- Circular Economy & Zero Pollution 9.7%
- Climate Change 67.0%
- Natural Resource Stewardship 23.3%

#### Social

Social topics featured in 23.4% of our engagements



- Human & Labour Rights 52.4%
- Human Capital 38.6%
- Wider Societal Impacts 9.0%

#### Governance

Governance topics featured in 38.9% of our engagements



- Board Effectiveness 45.7%
- Executive Remuneration 40.9%
- Investor Protection & Rights 13.4%

#### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.6% of our engagements



- Corporate Reporting 29.5%
- Purpose, Strategy & Policies 37.7%
- Risk Management 32.8%