

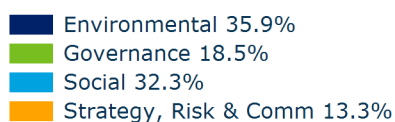
Mineworkers' Pension Scheme

Engagement by region

We engaged with 144 companies held in the Mineworkers' Pension Scheme portfolio on a range of 498 environmental, social and governance issues and objectives

Global

We engaged with 144 companies



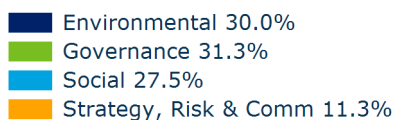
Australia & New Zealand

We engaged with 10 companies



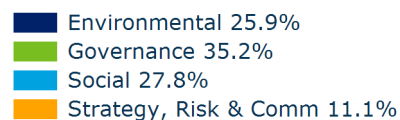
Developed Asia

We engaged with 24 companies



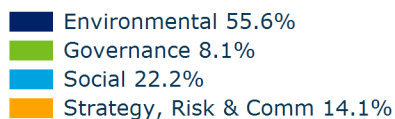
Emerging & Developing Markets

We engaged with 22 companies



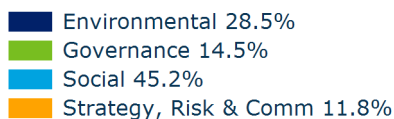
Europe

We engaged with 31 companies



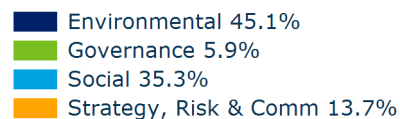
North America

We engaged with 45 companies



United Kingdom

We engaged with 12 companies



Engagement by Meta theme

We engaged with 144 companies held in the Mineworkers' Pension Scheme portfolio on a range of 498 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 35.9% of our engagements



- Circular Economy & Zero Pollution 12.3%
- Climate Change 60.3%
- Natural Resource Stewardship 27.4%

Social

Social topics featured in 32.3% of our engagements



- Human & Labour Rights 49.7%
- Human Capital 37.9%
- Wider Societal Impacts 12.4%

Governance

Governance topics featured in 18.5% of our engagements



- Board Effectiveness 52.2%
- Executive Remuneration 23.9%
- Investor Protection & Rights 23.9%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 13.3% of our engagements



- Corporate Reporting 28.8%
- Purpose, Strategy & Policies 50.0%
- Risk Management 21.2%